

RESOLUTION NO. 2019-17
APPROVING A 3.9% LIVING WAGE ADJUSTMENT
TO SALARY RANGES FOR ALL MPWD PERSONNEL CLASSIFICATIONS,
EFFECTIVE AUGUST 1, 2019

* * *

MID-PENINSULA WATER DISTRICT

WHEREAS, per Resolution No. 2018-19 dated September 27, 2018, the Board of Directors for the Mid-Peninsula Water District ratified a Letter Agreement with the MPWD Employee Association, setting forth the terms and conditions governing salary, benefit and other employment conditions for represented employees, for a 5-year term, commencing on October 1, 2018, and ending on September 30, 2023; and

WHEREAS, Section 10 within that Letter Agreement provided that effective August 1st in 2019, 2020, 2021, and 2022 a living wage adjustment equal to the San Francisco-Oakland-San Jose CPI for Urban Wage Earners, U.S. Department of Labor, Bureau of Labor Statistics/Western Office, as cumulatively determined for the preceding 12-month fiscal year (July 1st through June 30th), will be made to the salary ranges for each employee classification; and

WHEREAS, the San Francisco-Oakland-San Jose CPI for Urban Wage Earners, U.S. Department of Labor, Bureau of Labor Statistics/Western Office, for the fiscal year 2018/2019 was 3.9%; and

WHEREAS, in accordance with the terms of the Letter Agreement, the salary ranges for MPWD Employee Association personnel classification should be increased by 3.9%, effective August 1, 2019, pursuant to the Salary Schedule for MPWD Represented Employees; and

WHEREAS, the General Manager has also determined that the salary ranges for the unrepresented personnel classifications of Administrative Services Manager and Operations Manager (Management Exempt) should also be adjusted by 3.9% pursuant to the Salary Schedule for MPWD Unrepresented Employees, effective August 1, 2019.

NOW, THEREFORE, BE IT RESOLVED by the Board of Directors of the Mid-Peninsula Water District that effective August 1, 2019, the salary ranges for personnel classifications within the MPWD Employee Association will be adjusted by a 3.9% living wage adjustment, and the Salary Schedule for Represented Employees – MPWD Employee Association is hereby approved and accepted; and

BE IT FURTHER RESOLVED that effective August 1, 2019, the salary ranges for the unrepresented personnel classifications of MPWD Administrative Services Manager and Operations Manager will be adjusted by 3.9%, and the Salary Schedule for Unrepresented Employees – Management Exempt, is hereby approved and accepted.

PASSED AND ADOPTED this 25th day of July 2019.

AYES: *Directors Schmidt, Wheeler, Warden, Zudca, Vella*

NOES: *Ø*

ABSTENTIONS: *Ø*

ABSENCES: *Ø*



PRESIDENT, BOARD OF DIRECTORS

ATTEST:



SECRETARY OF THE BOARD

